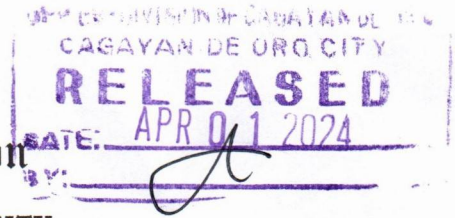




Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

01 April 2024

DIVISION MEMORANDUM

No. 235 s.2024

INITIAL EVALUATION RESULTS (IER) FOR SENIOR HIGH TEACHING POSITIONS

TO: Assistant Schools Division Superintendent  
Public Schools District Supervisors  
All Elementary and Secondary Public School Heads and Principals  
CTD and SGOD Personnel  
All Others Concerned

- The field is hereby informed of the release of the Initial Evaluation Results (IER) of the following positions of this Division:
  - Teacher II (Technical-Vocational Livelihood (TVL) Track)
  - Teacher III (Technical-Vocational Livelihood (TVL) Track)
  - Teacher II (Academic Track)
- The IER refers to the report prepared by the Human Resource Management Officer (HRMO) which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards) and DepEd preferred qualifications.
- Immediate and wide dissemination of this memorandum is directed.

  
**ROY ANGELO E. GAZO**  
Schools Division Superintendent

Encl.: None

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

EVALUATION POSITIONS PROMOTIONS RECRUITMENT SELECTION

CAA-MFN / DM – initial evaluation results (ier) for senior high teaching positions  
April 01, 2024



**Address:** Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
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### INITIAL EVALUATION RESULT (IER)

Position: **TEACHER II (Senior High School (SHS) - Technical-Vocational Livelihood (TVL) Track)**

Salary Grade and Monthly Salary: **SG 12 - Php 29, 165**

Qualification Standards:

Education: **Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization**

Training: **At least NC II + TMC 1\*Appropriate to the specialization**

Experience: **None required**

Eligibility: **Regular applicants for a permanent position RA 1080 (Teacher) ; if not, they must pass the LET within five (5) years of hiring.**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-TCH2-002	Bachelor of Secondary Education - Filipino	NC II (Bread & Pastry Production)	NC II only	-	None Required	Teacher (81.00%)	DISQUALIFIED
2	CDO2024-TCH2-004	Bachelor of Technical Teacher Education	NC II (Computer System Servicing)	NC II only	-	None Required	Teacher (79.80%)	DISQUALIFIED
3	CDO2024-TCH2-006	Bachelor of Technical Teacher Education - Hotel & Restaurant Services ; with Masteral Degree (9 units)	NC II (Food & Beverage Services)	NC II only	-	None Required	Teacher (80.80%)	DISQUALIFIED
4	CDO2024-TCH2-010	Bachelor of Science in Agriculture	NC II (Organic Agriculture Production)	NC II only	-	None Required	Teacher (77.00%)	DISQUALIFIED
5	CDO2024-TCH2-013	Bachelor of Arts in Economics with Certificate of Teaching	NC II (Cookery; Bread & Pastry Production) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with industry work experience	None Required	Teacher (77.80%)	QUALIFIED
6	CDO2024-TCH2-015	Bachelor of Science in Information Technology with Professional Education	NC II (Electrical Installation & Maintenance) NC II (Carpentry)	NC II only	-	None Required	Teacher (77.20%)	DISQUALIFIED
7	CDO2024-TCH2-016	Bachelor of Technical Teacher Education - Hotel, Restaurant & Tour Management	NC II (Tailoring ; Dressmaking) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	-	None Required	Teacher (80.20%)	QUALIFIED
8	CDO2024-TCH2-022	Bachelor of Secondary Education - TLE	NC II (Food Processing) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with teaching experience	None Required	Teacher (80.20%)	QUALIFIED
9	CDO2024-TCH2-025	Bachelor of Secondary Education - TLE	NC II (Cookery)	NC II only	with teaching experience	None Required	Teacher (75.00%)	DISQUALIFIED
10	CDO2024-TCH2-026	Bachelor of Secondary Education - TLE	NC II (Food Processing) NC II (Bread & Pastry Production)	NC II only	with teaching experience	None Required	Teacher (80.40%)	DISQUALIFIED
11	CDO2024-TCH2-031	Bachelor of Secondary Education - Biology	NC II (Shield Metal Arc Welding) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with teaching experience	None Required	Teacher (77.80%)	QUALIFIED
12	CDO2024-TCH2-039	Bachelor of Technology and Livelihood Education	NC II (Cookery) NC III (Commercial Cooking)	NC only	-	None Required	Teacher (79.80%)	DISQUALIFIED
13	CDO2024-TCH2-041	Bachelor of Secondary Education - Filipino	Trainers Methodology Certificate (TMC) - 1	TMC 1 only	with teaching experience	None Required	Teacher (84.40%)	DISQUALIFIED





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14	<b>CDO2024-TCH2-062</b>	Bachelor of Electro Mechanical Technology ; Master of Science in Educational Planning & Administration (12 units)	NC II (Computer System Servicing) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with teaching experience	None Required	Teacher (77.40%)	<b>QUALIFIED</b>
15	<b>CDO2024-TCH2-083</b>	Bachelor of Science in Hotel, Restaurant & Tour Management	NC II (Cookery) (Food & Beverage Services) NC II (Bread & Pastry Production)	NC II only	with teaching experience	None Required	Teacher (75.40%)	<b>DISQUALIFIED</b>
16	<b>CDO2024-TCH2-087</b>	Bachelor of Technical Teacher Education - Drafting Technology	NC II (Scaffolding Works; Technical Drafting) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with industry work experience	None Required	Teacher (77.40%)	<b>QUALIFIED</b>
17	<b>CDO2024-TCH2-094</b>	Bachelor of Science in Hospitality Management	NC II (Food & Beverage Services)	NC II only	with teaching experience	None Required	Teacher (78.40%)	<b>DISQUALIFIED</b>
18	<b>CDO2024-TCH2-098</b>	Bachelor of Technology and Livelihood Education - Home Economics	National Certification Level II (NC II)	NC II only	-	None Required	Teacher (81.20%)	<b>DISQUALIFIED</b>
19	<b>CDO2024-TCH2-100</b>	Bachelor of Science in Engineering Technology, Masters of Technology and Technical Education (MTTE) (33 units)	NC II (Automotive Servicing ; Drafting) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with industry and teaching work experience	None Required	RA 10310 (Teacher)	<b>QUALIFIED</b>
20	<b>CDO2024-TCH2-104</b>	Bachelor of Secondary Education - English	NC II (Shield Metal Arc Welding)	NC II only	-	None Required	Teacher (78.80%)	<b>DISQUALIFIED</b>
21	<b>CDO2024-TCH2-105</b>	Bachelor of Technician Teacher Education	NC II (Food & Beverage Services) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with teaching experience * less than 1 year from last appointment (DepEd)	None Required	Teacher (75.40%)	<b>DISQUALIFIED</b>
22	<b>CDO2024-TCH2-107</b>	Bachelor of Science in Agriculture - Crop Science with Professional Education	NC II (Electrical Installation & Maintenance) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with industry work experience	None Required	Teacher (76.80%)	<b>QUALIFIED</b>
23	<b>CDO2024-TCH2-111</b>	Bachelor of Arts in Economics with Professional Education	NC II (Shield Metal Arc Welding) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with teaching experience	None Required	Teacher (78.80%)	<b>QUALIFIED</b>
24	<b>CDO2024-TCH2-116</b>	Bachelor in Technician Teacher Education ; MAEd	NC II (Bread & Pastry Production) NC II (Food Processing)	NC II only	with teaching experience	None Required	RA 10310 (Teacher)	<b>DISQUALIFIED</b>
25	<b>CDO2024-TCH2-117</b>	Bachelor of Elementary Education	NC II (Shield Metal Arc Welding) NC II (Electrical Installation & Maintenance) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with teaching experience	None Required	Teacher (78.80%)	<b>QUALIFIED</b>
26	<b>CDO2024-TCH2-122</b>	Bachelor of Secondary Education - MAPEH	No NC II and TMC 1	-	-	None Required	NONE	<b>DISQUALIFIED</b>
27	<b>CDO2024-TCH2-124</b>	Bachelor of Secondary Education - Mathematics	NC II (Electrical Installation & Maintenance)	NC II only	-	None Required	Teacher (75.00 %)	<b>DISQUALIFIED</b>
28	<b>CDO2024-TCH2-127</b>	Bachelor of Science in Information Technology with Professional Education	NC II (Computer System Servicing)	NC II only	with teaching experience	None Required	Teacher (80.00 %)	<b>DISQUALIFIED</b>
29	<b>CDO2024-TCH2-131</b>	Bachelor of Secondary Education - English	NC II (Bread & Pastry Production)	NC II only	-	None Required	Teacher (75.40%)	<b>DISQUALIFIED</b>
30	<b>CDO2024-TCH2-132</b>	Bachelor of Secondary Education - TLE ; Master of Technical Teacher Education (27 units)	NC II (Bread & Pastry Production) ; NC II (Food Processing)	NC II only	with teaching experience	None Required	RA 10310 (Teacher)	<b>DISQUALIFIED</b>
31	<b>CDO2024-TCH2-133</b>	Bachelor of Science in Information Technology - Electrical Engineering Technology with Professional Education	NC II (Electrical Installation & Maintenance)	NC II only	with industry work experience	None Required	Teacher (85.00%)	<b>DISQUALIFIED</b>
32	<b>CDO2024-TCH2-137</b>	Bachelor of Science in Electronics and Communication Technology	NC II (Electronic Products Assembly & Servicing) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with industry work experience	None Required	Electronic Technician	<b>DISQUALIFIED</b>



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33	<b>CDO2024-TCH2-138</b>	Bachelor of Secondary Education - TLE	NC II (Bread & Pastry Production)	NC II only	-	None Required	Teacher (80.20%)	<b>DISQUALIFIED</b>
34	<b>CDO2024-TCH2-146</b>	Bachelor of Technical Vocational Teacher Education	NC II (Cookery)	NC II only	-	None Required	NC NE-LET	<b>DISQUALIFIED</b>
35	<b>CDO2024-TCH2-152</b>	Bachelor of Science in Secondary Education - TLE	Trainers Methodology Certificate (TMC) - 1	TMC 1 only	with teaching experience	None Required	Teacher (75.80%)	<b>DISQUALIFIED</b>
36	<b>CDO2024-TCH2-159</b>	Bachelor of Science in Information Technology and Certificate of Teaching	NC II (Computer System Servicing) Trainers Methodology Certificate (TMC) - 1	NC II + TMC 1	with teaching experience	None Required	Teacher (80.60%)	<b>QUALIFIED</b>
37	<b>CDO2024-TCH2-160</b>	Bachelor of Secondary Education - TLE	No NC II and TMC 1		-	None Required	NC NE-LET	<b>DISQUALIFIED</b>
38	<b>CDO2024-TCH2-163</b>	Bachelor of Science in Information Technology with Professional Education	No NC II and TMC 1		with teaching and industry work experience	None Required	RA 10400 (Teacher)	<b>DISQUALIFIED</b>
*** Nothing Follows ***								

Prepared and certified correct by:

**MARLOU E. NAVAJA**

Human Resource Management Officer

Date: **April 01, 2024**

Noted by:

**AUDIE S. BORRE**

Assistant Schools Division Superintendent

Date: **April 01, 2024**



**INITIAL EVALUATION RESULT (IER)**

Position: **TEACHER III (Senior High School (SHS) - Technical-Vocational Livelihood (TVL) Track)**

Salary Grade and Monthly Salary: **SG 13 - Php 31,320**

Qualification Standards:

Education: **Bachelor's degree holder; or graduate of technical-vocational course(s) in the area of specialization**

Training: **At least NC III + TMC 1 \*Appropriate to the specialization**


Experience: **1 year relevant teaching/ industry work experience**

Eligibility: **Regular applicants for a permanent position RA 1080 (Teacher) ; if not, they must pass the LET within five (5) years of hiring.**

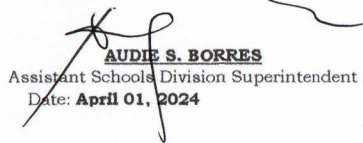
NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-TCH3-002	Bachelor of Science in Agriculture ; MS Agriculture (31 units)	NC III (Agricultural Crops Production) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (09 Aug 2011)	1 year + relevant teaching experience	RA 1080 (Teacher)	QUALIFIED
2	CDO2024-TCH3-006	Bachelor of Secondary Education - TLE	Expired TMC 1; No NC III	-	Teacher (22 Nov 2017)	1 year + relevant teaching experience	Teacher (77.40%)	DISQUALIFIED
3	CDO2024-TCH3-013	Bachelor of Industrial Education - Automotive	National Certification Level III (NC III) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (13 June 2016)	1 year + relevant teaching experience	Teacher (75.00%)	QUALIFIED
4	CDO2024-TCH3-018	Bachelor of Elementary Education - Filipino	Trainers Methodology Certificate (TMC) - 1	TMC 1	Teacher (13 June 2016)	1 year + relevant teaching experience	Teacher (80.60%)	DISQUALIFIED
5	CDO2024-TCH3-021	Bachelor of Industrial Education - Technology & Home Economics	NC III (Events Management Services) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (03 June 2014)	1 year + relevant teaching experience	Teacher (75.00%)	QUALIFIED
6	CDO2024-TCH3-022	Bachelor of Technical Teacher Education - Hotel & Restaurant Services	NC III (Housekeeping)	NC III	Teacher (07 Dec 2017)	1 year + relevant teaching experience	Teacher (75.00%)	DISQUALIFIED
7	CDO2024-TCH3-024	Bachelor in Technician Teacher Education - Food Trades ; Master in Technician Teacher Education (12 units)	NC III (Events Management Services) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (03 July 2018)	1 year + relevant teaching experience	RA 1080 (Teacher)	QUALIFIED
8	CDO2024-TCH3-031	Bachelor of Science in Automotive Mechanical Technology	National Certification Level III (NC III) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (17 June 2017)	1 year + relevant teaching experience	Teacher (76.40%)	QUALIFIED
9	CDO2024-TCH3-037	Bachelor in Technician Teacher Education - Food Trades	NC III (Commercial Cooking)	NC III	Teacher (13 June 2016)	1 year + relevant teaching experience	RA 1080 (Teacher)	DISQUALIFIED
10	CDO2024-TCH3-039	Bachelor of Industrial Education - Technology & Home Economics	NC III (Housekeeping) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (04 July 2015)	1 year + relevant teaching experience	Teacher (75.00%)	QUALIFIED
11	CDO2024-TCH3-041	NO T.O.R. submitted	NC IV (Commercial Cooking) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (05 March 2012)	1 year + relevant teaching experience	Teacher (75.40%)	DISQUALIFIED
12	CDO2024-TCH3-050	Bachelor of Technical Teacher Education - Hotel & Restaurant Services	No attached NC III & TMC 1	-	Teacher (22 May 2018)	1 year + relevant teaching experience	Teacher (81.80%)	DISQUALIFIED
13	CDO2024-TCH3-055	Bachelor of Science in Agriculture	NO NC III	NC III + TMC 1	with relevant industry work experience	less than 1 year	Teacher (76.80%)	DISQUALIFIED
14	CDO2024-TCH3-056	Bachelor in Secondary Education - TLE ; Master of Arts in Home Economics	NC III (Housekeeping) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (21 June 2017)	1 year + relevant teaching experience	RA 1080 (Teacher)	QUALIFIED
15	CDO2024-TCH3-058	Bachelor of Electrical Engineering	NO NC III and TMC 1	NC III + TMC 1	Teacher (07 Sept 2017)	1 year + relevant teaching experience	Teacher (78.80%)	DISQUALIFIED
16	CDO2024-TCH3-062	Bachelor of Technician Teacher Education	NC III (Events Management Services) Trainers Methodology Certificate (TMC) - 1	NC III + TMC 1	Teacher (13 June 2016)	1 year + relevant teaching experience	Teacher (75.00%)	QUALIFIED

\*\*\* Nothing Follows \*\*\*

Prepared and certified correct by:

  
**MARILOU F. NAVAJA**  
 Human Resource Management Officer  
 Date: **April 01, 2024**

Noted by:

  
**AUDIE S. BORRES**  
 Assistant Schools Division Superintendent  
 Date: **April 01, 2024**





Republic of the Philippines  
**Department of Education**  
 REGION X  
 DIVISION OF CAGAYAN DE ORO CITY

**Annex D**

**INITIAL EVALUATION RESULT (IER)**

Position: **TEACHER II (Senior High School (SHS) - Academic Track )**

Salary Grade and Monthly Salary: **SG 12 - Php 29,165**

Qualification Standards:

Education: **Bachelor's degree in the area of specialization; or any Bachelor's degree + at least 6 units towards a Master's degree in the area of specialization**

Training: **None required**

Experience: **None required**

Eligibility: **Regular applicants for a permanent position RA 1080 (Teacher) ; if not, they must pass the LET within five (5) years of hiring.**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks (Qualified or Disqualified)
			DETAILS	HOURS (CSC MINIMUM QS)	DETAILS	YEARS (CSC MINIMUM QS)		
1	CDO2024-TCH2-002	Bachelor of Secondary Education - Filipino ; <i>NO Masteral units</i>	with trainings	None Required	with teaching and industry work experience	None Required	Teacher (81.00%)	<b>DISQUALIFIED</b>
2	CDO2024-TCH2-003	Bachelor of Secondary Education - Mathematics ; Master of Science in Mathematical Education (27 units)	with trainings	None Required	with teaching work experience	None Required	Teacher (85.20%)	<b>QUALIFIED</b>
3	CDO2024-TCH2-007	Bachelor of Secondary Education - Mathematics ; Master of Science in Teaching Mathematics (39 units)	with trainings	None Required	with teaching work experience	None Required	Teacher (83.20%)	<b>QUALIFIED</b>
4	CDO2024-TCH2-008	Bachelor of Secondary Education - English ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	RA 1080 (Teacher)	<b>DISQUALIFIED</b>
5	CDO2024-TCH2-009	Bachelor of Secondary Education - English ; Master of Arts in Education (CAR)	with trainings	None Required	with teaching work experience	None Required	Teacher (77.80%)	<b>QUALIFIED</b>
6	CDO2024-TCH2-011	Bachelor of Science in Chemical Engineering ; Master of Science in Applied Mathematics	with trainings	None Required	with teaching and industry work experience	None Required	Teacher (89.00%)	<b>QUALIFIED</b>
7	CDO2024-TCH2-012	Bachelor of Secondary Education - Mathematics ; Master of Arts in Education (24 units)	with trainings	None Required	with teaching work experience	None Required	Teacher (77.80%)	<b>QUALIFIED</b>
8	CDO2024-TCH2-019	Bachelor of Secondary Education - English ; <i>NO Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (76.00%)	<b>DISQUALIFIED</b>
9	CDO2024-TCH2-029	Bachelor of Physical Education ; Master of Arts in Education (25 units)	with trainings	None Required	with teaching work experience	None Required	Teacher (84.60%)	<b>QUALIFIED</b>
10	CDO2024-TCH2-034	Bachelor of Science in Business Management ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (82.40%)	<b>DISQUALIFIED</b>
11	CDO2024-TCH2-037	Bachelor of Secondary Education - Social Studies ; Master of Arts in Teaching Social Studies (15 units)	with trainings	None Required	with teaching work experience	None Required	Teacher (80.60%)	<b>QUALIFIED</b>
12	CDO2024-TCH2-042	Bachelor of Arts in Psychology ; Master of Arts in Management (24 units)	with trainings	None Required	with teaching work experience	None Required	Teacher (80.80%)	<b>QUALIFIED</b>
13	CDO2024-TCH2-044	Bachelor of Science in Commerce ; <i>NO Masteral units</i>	No Trainings attached	None Required	with non-teaching work experience	None Required	Teacher (85.60%)	<b>DISQUALIFIED</b>





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14	<b>CDO2024-TCH2-046</b>	Bachelor of Science in Business Administration ; <i>NO Masteral units</i>	with trainings	None Required	with teaching and industry work experience	None Required	Teacher (78.60%)	<b>DISQUALIFIED</b>
15	<b>CDO2024-TCH2-047</b>	NO TOR for Bachelors Degree ; Master of Arts in Guidance Counselling	with trainings	None Required	with non-teaching work experience	None Required	Teacher (79.20%)	<b>DISQUALIFIED</b>
16	<b>CDO2024-TCH2-049</b>	Bachelor of Science in Office Administration ; <i>NO Masteral units</i>	with trainings	None Required	with non-teaching work experience	None Required	Teacher (79.40%)	<b>DISQUALIFIED</b>
17	<b>CDO2024-TCH2-050</b>	Bachelor of Arts in Political Science ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with non-teaching work experience	None Required	Teacher (79.20%)	<b>DISQUALIFIED</b>
18	<b>CDO2024-TCH2-055</b>	Bachelor of Secondary Education - Filipino ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (85.20%)	<b>DISQUALIFIED</b>
19	<b>CDO2024-TCH2-058</b>	Bachelor of Public Administration ; Master of Arts in Teaching Social Studies	with trainings	None Required	with non-teaching work experience	None Required	Teacher (77.20%)	<b>QUALIFIED</b>
20	<b>CDO2024-TCH2-059</b>	Bachelor of Secondary Education - English ; Diploma in Teaching SPED	with trainings	None Required	with teaching work experience	None Required	Teacher (78.20%)	<b>DISQUALIFIED</b>
21	<b>CDO2024-TCH2-060</b>	Bachelor of Elementary Education - English ; Master of Arts in Education (27 units)	with trainings	None Required	No Experience attached	None Required	Teacher (81.20%)	<b>DISQUALIFIED</b>
22	<b>CDO2024-TCH2-067</b>	Bachelor of Secondary Education - Filipino Master ng Sining sa Filipino (27 units)	with trainings	None Required	with teaching work experience	None Required	Teacher (81.40%)	<b>QUALIFIED</b>
23	<b>CDO2024-TCH2-068</b>	Bachelor of Secondary Education - General Science ; <i>No Masteral units</i>	No Trainings attached	None Required	No Experience attached	None Required	Teacher (75.00%)	<b>DISQUALIFIED</b>
24	<b>CDO2024-TCH2-072</b>	Bachelor of Secondary Education - Science ; <i>No Masteral units</i>	with trainings	None Required	No Experience attached	None Required	Teacher (87.60%)	<b>DISQUALIFIED</b>
25	<b>CDO2024-TCH2-075</b>	Bachelor of Secondary Education - Physics ; <i>No Masteral units</i>	with trainings	None Required	No Experience attached	None Required	Teacher (76.40%)	<b>DISQUALIFIED</b>
26	<b>CDO2024-TCH2-076</b>	Bachelor of Science in Commerce ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (77.60%)	<b>DISQUALIFIED</b>
27	<b>CDO2024-TCH2-082</b>	Bachelor of Science in Business Administration ; <i>No Masteral units</i>	with trainings	None Required	with non-teaching work experience	None Required	NONE	<b>DISQUALIFIED</b>
28	<b>CDO2024-TCH2-085</b>	Bachelor of Science in Electrical Engineering ; <i>NO TOR for Masteral units earned</i>	No Trainings attached	None Required	with non-teaching work experience	None Required	RA 1080 (Teacher)	<b>DISQUALIFIED</b>
29	<b>CDO2024-TCH2-090</b>	Bachelor in Secondary Education - Mathematics ; <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	RA 1080 (Teacher)	<b>DISQUALIFIED</b>
30	<b>CDO2024-TCH2-092</b>	Bachelor in Secondary Education - MAPEH ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (75.00%)	<b>DISQUALIFIED</b>
31	<b>CDO2024-TCH2-093</b>	Bachelor of Science in Biology ; Masters in Business Administration Master of Arts in Education	with trainings	None Required	with teaching work experience	None Required	Teacher (75.80%)	<b>QUALIFIED</b>
32	<b>CDO2024-TCH2-096</b>	Bachelor of Secondary Education - English ; <i>No Masteral units</i>	with trainings	None Required	No Experience attached	None Required	Teacher (85.20%)	<b>DISQUALIFIED</b>
33	<b>CDO2024-TCH2-097</b>	Bachelor of Secondary Education - Mathematics ; <i>NO TOR for Masteral units earned</i>	No Trainings attached	None Required	with teaching work experience	None Required	Teacher (86.40%)	<b>DISQUALIFIED</b>



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34	CDO2024-TCH2-101	Bachelor of Secondary Education - Mathematics <i>No Masteral units</i>	with trainings	None Required	No Experience attached	None Required	RA 1080 (Teacher)	DISQUALIFIED
35	CDO2024-TCH2-106	Bachelor of Science in Psychology ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Psychometrician (75.20%)	DISQUALIFIED
36	CDO2024-TCH2-109	Bachelor of Arts in Economics ; <i>No Masteral units</i>	No Trainings attached	None Required	with non-teaching work experience	None Required	Teacher (79.60%)	DISQUALIFIED
37	CDO2024-TCH2-110	Bachelor of Secondary Education - English ; <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (77.60%)	DISQUALIFIED
38	CDO2024-TCH2-112	Bachelor of Science in Computer Science ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (77.60%)	DISQUALIFIED
39	CDO2024-TCH2-114	Bachelor of Secondary Education - Mathematics ; Master of Science in Teaching Mathematics (39 units)	with trainings	None Required	with teaching work experience	None Required	Teacher (78.40%)	QUALIFIED
40	CDO2024-TCH2-115	Bachelor of Science in Pharmacy ; Masters in Educational Management (29 units)	with trainings	None Required	with teaching and non-teaching work experience	None Required	Teacher (82.40%)	DISQUALIFIED
41	CDO2024-TCH2-118	Bachelor of Secondary Education - English ; <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (85.60%)	QUALIFIED
42	CDO2024-TCH2-119	Bachelor of Science in Electronics and Communications Engineering <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (76.20%)	DISQUALIFIED
43	CDO2024-TCH2-120	Bachelor of Science in Information Technology ; <i>No Masteral units</i>	with trainings	None Required	with non-teaching work experience	None Required	Teacher (76.20%)	DISQUALIFIED
44	CDO2024-TCH2-123	Bachelor of Secondary Education - Biology ; <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (81.80%)	DISQUALIFIED
45	CDO2024-TCH2-126	Bachelor of Secondary Education - TLE ; <i>No Masteral units</i>	with trainings	None Required	with non-teaching work experience	None Required	Teacher (75.60%)	DISQUALIFIED
46	CDO2024-TCH2-129	Bachelor of Science in Information Management ; <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (77.60%)	DISQUALIFIED
47	CDO2024-TCH2-130	Bachelor of Physical Education ; <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (76.40%)	DISQUALIFIED
48	CDO2024-TCH2-134	Bachelor of Physical Education ; <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	RA 1080 (Teacher)	DISQUALIFIED
49	CDO2024-TCH2-136	Bachelor of Secondary Education - Biology ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (79.60%)	DISQUALIFIED
50	CDO2024-TCH2-141	Bachelor of Secondary Education - English ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (79.80%)	DISQUALIFIED
51	CDO2024-TCH2-142	Bachelor of Secondary Education - English ; Master of Arts in English (30 units)	with trainings	None Required	with teaching work experience	None Required	RA 1080 (Teacher)	QUALIFIED
52	CDO2024-TCH2-144	Bachelor of Secondary Education - Physics ; Master of Science in General Science Education	with trainings	None Required	No Experience attached	None Required	Teacher (86.20%)	QUALIFIED
53	CDO2024-TCH2-145	Bachelor of Science in Commerce ; Master in Business Administration	with trainings	None Required	with non-teaching work experience	None Required	Teacher (78.40%)	QUALIFIED





Republic of the Philippines  
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**REGION X**  
**DIVISION OF CAGAYAN DE ORO CITY**

54	<b>CDO2024-TCH2-149</b>	Bachelor of Science in Business Administration ; <i>NO TOR for Masteral units earned</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (79.40%)	<b>DISQUALIFIED</b>
55	<b>CDO2024-TCH2-151</b>	Bachelor of Science in Agriculture ; <i>No Masteral units</i>	No Trainings attached	None Required	No Experience attached	None Required	Teacher (76.00%)	<b>DISQUALIFIED</b>
56	<b>CDO2024-TCH2-154</b>	Bachelor of Secondary Education - English ; Master of Arts in Educational Administration	with trainings	None Required	with teaching work experience	None Required	Teacher (83.00%)	<b>QUALIFIED</b>
57	<b>CDO2024-TCH2-156</b>	Bachelor of Secondary Education - Physical Education ; Master of Arts in Physical Education (12 units)	with trainings	None Required	with teaching work experience	None Required	NONE	<b>QUALIFIED</b>
58	<b>CDO2024-TCH2-157</b>	Bachelor of Secondary Education - Mathematics <i>NO TOR for Masteral units earned</i>	with trainings	None Required	No Experience attached	None Required	Teacher (90.60%)	<b>DISQUALIFIED</b>
59	<b>CDO2024-TCH2-162</b>	Bachelor of Science in Agriculture - Plant Pathology ; <i>No Masteral units</i>	with trainings	None Required	with teaching work experience	None Required	Teacher (79.00%)	<b>DISQUALIFIED</b>
60	<b>CDO2024-TCH2-164</b>	Bachelor of Secondary Education - Biology ; Master of Science in General Science Education	with trainings	None Required	with teaching work experience	None Required	Teacher (80.80%)	<b>QUALIFIED</b>
*** Nothing Follows ***								

Prepared and certified correct by:

**MARILOU F. NAVAJA**

Human Resource Management Officer

Date: **April 01, 2024**

Noted by:

**AUDIE S. BORRES**

Assistant Schools Division Superintendent

Date: **April 01, 2024**